

VHIA SALARY CIRCULAR

Number: 517
Addressee: PUBLIC SECTOR MEMBERS
From: CHIEF EXECUTIVE OFFICER
Date: 1 OCTOBER 2011
Subject: DOCTORS/SPECIALISTS (INCLUDING FRACTIONAL SPECIALISTS) WAGE INCREASE OCTOBER 2011

Dear Member

Please find attached the final increase pursuant to the AMA/ASMOF Heads of Agreement and the Victorian Public Health Sector (AMA Victoria) - Doctors in Training - Multi-Enterprise Agreement 2008-2011.

The operative date is the **first pay period commencing on or after 1 October 2011**.

Should you have any queries, please contact Yvonne Urpis yurpis@vhia.com.au or (03) 9861 4050.

Kind regards



Alec Djoneff
Chief Executive Officer

Victorian Hospitals' Industrial Association

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HOSPITAL MEDICAL OFFICERS

ALLOWANCES – EFFECTIVE FPPOA 1 OCTOBER 2011

TELEPHONE CONSULTATION				GENERAL			
On Call		On Call Public Holiday		On Call		On Call Public Holiday	
Old Rate	New Rate	Old Rate	New RATE	Old Rate	New Rate	Old Rate	New Rate
\$	\$	\$	\$	\$	\$	\$	\$
50.50	52.10	70.70	73.00	28.00	28.90	39.20	40.40
53.60	55.30	75.10	77.50	29.70	30.70	41.60	43.00
58.00	59.90	81.50	84.10	32.20	33.30	45.10	46.00

HOSPITAL MEDICAL OFFICER

1st year of experience
 2nd year of experience
 3rd year of experience

MEDICAL OFFICERS

1st year of experience
 2nd year of experience
 3rd year of experience
 4th year of experience
 5th year of experience
 Solely Administrative
 6th yr of experience and thereafter
 Senior Medical Officer Year 1
 Senior Medical Officer Year 2
 Senior Medical Officer Year 3

71.00	73.30	99.30	102.50	39.30	40.60	55.10	56.90
75.40	77.90	105.50	108.90	41.80	43.20	58.50	60.50
79.70	82.30	111.80	115.40	44.30	45.70	62.00	64.00
84.30	87.00	118.00	121.80	46.70	48.30	65.40	67.60
88.60	91.50	124.20	128.20	49.20	50.80	68.90	71.10
88.60	91.50	124.20	128.20	49.20	50.80	68.90	71.10
94.00	97.10	131.70	136.00	52.20	53.80	73.00	75.40
99.60	102.80	139.70	144.20	55.30	57.10	77.40	79.90
104.80	108.20	146.70	151.50	58.10	59.90	81.30	83.90
110.10	113.70	154.00	159.00	61.00	62.90	85.30	88.10

REGISTRAR

1st year of experience
 2nd year of experience
 3rd year of experience
 4th year of experience
 5th year of experience
 6th year of experience

74.80	77.20	104.60	108.00	42.40	43.70	59.30	61.20
78.90	81.50	110.50	114.10	44.80	46.20	62.70	64.70
81.90	84.60	114.60	118.30	46.50	48.00	65.10	67.20
85.90	88.70	120.40	124.30	48.80	50.40	68.30	70.60
97.80	101.00	136.80	141.20	55.50	57.30	77.70	80.30
102.60	105.90	143.60	148.30	58.30	60.20	81.60	84.30

Old Rate New Rate

\$ \$

	\$	\$
Shift Allowance		
HMO	28.00	28.90
Medical Officer	39.30	40.60
Registrar	42.40	43.70

	\$	\$
Meal Allowance		
In excess of 11 hours	8.04	8.30
In excess of 16 hours	6.46	6.67
Then every 6 hours	6.46	6.67

Secondment / Rotation Allowance	36.72	37.92
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Travelling Allowance (cents)

less than 3.8 litres	68.43 cents	70.65 cents
3.8 litres and over	83.13 cents	85.84 cents

Uniforms and Laundry	7.12	7.36
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Deductions for Board and Lodging

Self-Contained Furnished Accommodation		Other		Married Quarters	
Old Rate	New Rate	Old Rate	New Rate	Old Rate	New Rate
\$	\$	\$	\$	\$	\$
66.67	68.84	39.37	40.65	78.63	81.19
83.08	85.78	59.05	60.97	98.32	101.51
5.50	5.68	5.50	5.68	5.50	5.68
27.30	28.19	27.30	28.19	27.30	28.19

Doctor living in at the hospital

Where meals are purchased by the Doctor

Where meals are provided by the Hospital

Doctor living in while on secondment

Where meals are purchased by the Doctor

Where meals are provided by the Hospital

CME Allowance

Per Week

Classification

Intern (HMO Year 1)	20.40	21.10
HMO/MO/SMO	30.60	31.60
Registrar	51.10	52.80

RATES OF PAY - EFFECTIVE FPPOA 1 OCTOBER 2011

CLASSIFICATIONS	CODE	OLD RATE	NEW RATE
HOSPITAL MEDICAL OFFICERS			
Year 1 (Intern)	HM11	1118.60	1155.00
Year 2	HM12	1189.60	1228.30
Year 3	HM13	1289.80	1331.70
MEDICAL OFFICERS			
Year 1	HM14	1573.90	1625.10
Year 2	HM15	1672.80	1727.20
Year 3	HM16	1770.90	1828.50
Year 4	HM17	1869.50	1930.30
Year 5	HM18	1967.90	2031.90
Solely Administrative	HM19	1967.90	2031.90
Year 6 and thereafter	HM20	2086.10	2153.90
Senior Medical Officer Year 1	HM21	2211.80	2283.70
Senior Medical Officer Year 2	HM22	2322.40	2397.90
Senior Medical Officer Year 3 and thereafter	HM23	2438.50	2517.80
REGISTRAR			
Year 1	HM25	1694.30	1749.40
Year 2	HM26	1791.10	1849.30
Year 3	HM27	1859.30	1919.70
Year 4	HM28	1952.40	2015.90
Year 5	HM29	2221.00	2293.20
Year 6 and thereafter	HM30	2332.00	2407.80

FRACTIONAL SPECIALISTS

RATES OF PAY - EFFECTIVE FPPOA 1 OCTOBER 2011

CLASSIFICATION	0.1 – 7 hrs per week minimum rate	7.1 – 10.5 hrs per week minimum rate	10.6 – 14.0 hrs per week minimum rate	14.1 – 17.5 hrs per week minimum rate	17.6+ hrs per week minimum rate
SPECIALIST YEAR 1	HN15 \$111.70	HN16 \$112.90	HN17 \$115.30	HN18 \$117.70	HN19 \$119.60
SPECIALIST YEAR 2	HN20 \$113.70	HN21 \$114.80	HN22 \$117.60	HN23 \$119.60	HN24 \$121.80
SPECIALIST YEAR 3	HN25 \$118.20	HN26 \$119.30	HN27 \$122.10	HN28 \$124.50	HN29 \$126.70
SPECIALIST YEAR 4	HN30 \$122.60	HN31 \$124.00	HN32 \$126.80	HN33 \$129.30	HN34 \$131.40
SPECIALIST YEAR 5	HN35 \$127.30	HN36 \$128.50	HN37 \$131.50	HN38 \$134.10	HN39 \$136.50
SPECIALIST YEAR 6	HN40 \$131.90	HN41 \$133.30	HN42 \$136.30	HN43 \$138.80	HN44 \$141.60
SPECIALIST YEAR 7	HN45 \$136.30	HN46 \$137.70	HN47 \$141.20	HN48 \$143.30	HN49 \$146.20
SPECIALIST YEAR 8	HN50 \$140.70	HN51 \$142.20	HN52 \$145.70	HN53 \$147.90	HN54 \$151.00
SPECIALISY YEAR 9	HN55 \$145.80	HN56 \$146.90	HN57 \$150.50	HN58 \$152.70	HN59 \$155.90
EXECUTIVE SPECIALIST – Bottom of range	HN60 \$145.80	HN61 \$146.90	HN62 \$150.50	HN63 \$152.70	HN64 \$155.90
EXECUTIVE SPECIALIST – Top of range	HN65 \$166.20	HN66 \$167.80	HN67 \$171.70	HN68 \$175.10	HN69 \$178.30

HOSPITAL SPECIALISTS

RATES OF PAY - EFFECTIVE FPPOA 1 OCTOBER 2011

CLASSIFICATION	OLD RATE \$ Minimum weekly rate if the Specialist receives additional private practice income including from a SPF/PPF	OLD RATE \$ + 25% in lieu of private practice (where applicable)	CODE	NEW RATE Minimum weekly rate if the Specialist receives additional private practice income including from a SPF/PPF	NEW RATE + 25% in lieu of private practice (where applicable)
SPECIALIST YEAR 1	2791.60	3441.40	HM33	2882.30	3553.20
SPECIALIST YEAR 2	2978.50	3671.80	HM34	3075.30	3791.10
SPECIALIST YEAR 3	3094.10	3814.40	HM35	3194.70	3938.40
SPECIALIST YEAR 4	3215.20	3963.80	HM36	3319.70	4092.60
SPECIALIST YEAR 5	3340.30	4118.00	HM37	3448.90	4251.80
SPECIALIST YEAR 6	3470.50	4278.50	HM38	3583.30	4417.60
SPECIALIST YEAR 7	3538.90	4362.70	HM39	3653.90	4504.50
SPECIALIST YEAR 8	3748.20	4620.70	HM40	3870.00	4770.90
SPECIALIST YEAR 9	3838.30	4731.90	HM41	3963.00	4885.70
EXECUTIVE SPECIALIST – Bottom of range	3838.30	4731.90	HM42	3963.00	4885.70
EXECUTIVE SPECIALIST – Top of range	4414.10	5441.70	HM43	4557.60	5618.60